



# Employment Application

**Applicant Instructions:** If you need help filling out this application form or during any phase of the employment process, please notify the person who provided you this form and every effort will be made to accommodate your needs in a reasonable amount of time.

Please read "APPLICANT NOTE" below.

Complete all sections.

If more space is needed to complete any questions, use the comments section at the bottom of this page.

Please print clearly. Incomplete or illegible applications will not be processed.

**Applicant Note:** This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. Tennessee Surgery Center is an at-will employer. Please answer all appropriate questions completely and accurately, false or misleading statements during the interview and

Today's Date: \_\_\_\_\_

Name: \_\_\_\_\_  
\_\_\_\_\_ (Last)  
(First) \_\_\_\_\_ (M.I.)

Social Security Number: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Email address: \_\_\_\_\_

Current Address: \_\_\_\_\_

on this form are grounds for terminating the application process or, if applicants will receive consideration without discrimination regardless of gender, marital status, race, age, creed, national origin or the presence of disabilities. Additional testing of job-related skills and for the presence of drugs in your body may be required prior to employment.

discovered after employment, terminating employment. All qualified Previous Address: \_\_\_\_\_

## General Information:

For which position are you applying? \_\_\_\_\_

How did you hear this job opportunity? \_\_\_\_\_

What date can you start? \_\_\_\_\_ What category would you prefer? \_\_\_Full-Time \_\_\_Part-Time \_\_\_Temp

For which schedules are you available? \_\_\_Weekdays \_\_\_Weekends \_\_\_Evenings \_\_\_Nights \_\_\_Overtime \_\_\_Other

Have you ever applied here before? \_\_\_Yes \_\_\_No If yes, when: \_\_\_\_\_

Have you ever worked here before? \_\_\_Yes \_\_\_No If yes, when: \_\_\_\_\_

Do you have relatives\* working here?      \_\_\_ Yes \_\_\_ No

\*Relatives are: spouse, domestic partner, child, grandchild, parent, grandparent, sibling, mother or father-in-law, son or daughter-in-law, parent/child/sibling of domestic partner, stepparent, stepchild, or comparable legal step relationships, uncle, aunt, niece, or nephew.

If so, please provide name(s), relationship(s), and work area(s): \_\_\_\_\_

---

**Job-Related Skills:**      (Please do not fill out any part of this section you believe to be non-job related.)

Have you been given a job description or had the requirements of the job explained to you?      \_\_\_ Yes      \_\_\_ No

Do you understand these requirements?      \_\_\_ Yes      \_\_\_ No

Can you perform the requirements of this job with or without reasonable accommodation?      \_\_\_ Yes      \_\_\_ No

Please list languages in which you are fluent: \_\_\_\_\_

Please list any other skills, licenses or certificates that may be job-related or that you feel would be of value to this job or company:

\_\_\_\_\_  
\_\_\_\_\_

**Comments:** \_\_\_\_\_

\_\_\_\_\_

**Education:** Please circle highest grade completed: 7 8 9 10 11 12 13 14 15 16 16+

If your school records are under a different name than above, please enter that name: \_\_\_\_\_

\_\_\_\_\_  
High School/GED Certificate City/State Graduate? Year? Certificate #

\_\_\_\_\_  
College City/State Graduate? Year? Degree?

\_\_\_\_\_  
Other City/State Graduate? Year? Degree?

State License or Registry Number (include license/registry held in all states): \_\_\_\_\_

\_\_\_\_\_

**Military Service:**

Branch of Service: \_\_\_\_\_ Rank/Rate at Discharge: \_\_\_\_\_

Active Duty Service Dates: From \_\_\_\_\_ To \_\_\_\_\_

Describe your service duties and any special training you received: \_\_\_\_\_

\_\_\_\_\_

**Additional Background Information:**

Have you used any names or Social Security Numbers other than that given above? If so, please list below.

\_\_\_\_\_

**Previous Employers:** (Please note: Your application will not be considered unless every question in this section is answered. We will make every effort to contact previous employers. The correct telephone numbers of past employers are essential.)

**Most Recent Employer:** Are you currently working for this employer? \_\_\_Yes\_\_\_No If yes, may we contact? \_ Yes\_\_\_No

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
City, State

**Most Recent Employer Continued:**

\_\_\_\_\_  
Supervisor Name

\_\_\_\_\_  
Phone Number(s)

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

\_\_\_\_\_  
Job Title

\_\_\_\_\_  
Duties

\_\_\_\_\_  
Per \_\_\_\_\_  
(Hour/Month/Year)

\_\_\_\_\_  
Salary  
Reason for leaving

**Second Most Recent Employer**

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
City, State

\_\_\_\_\_  
Supervisor Name

\_\_\_\_\_  
Phone Number(s)

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

\_\_\_\_\_  
Job Title

\_\_\_\_\_  
Duties

\_\_\_\_\_  
Per \_\_\_\_\_  
(Hour/Month/Year)

\_\_\_\_\_  
Salary  
Reason for leaving

**Third Most Recent Employer**

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
City, State

\_\_\_\_\_  
Supervisor Name

\_\_\_\_\_  
Phone Number(s)

Dates Employed: From \_\_\_\_\_ To \_\_\_\_\_

\_\_\_\_\_  
Job Title

\_\_\_\_\_  
Duties

\_\_\_\_\_  
Per \_\_\_\_\_  
(Hour/Month/Year)

\_\_\_\_\_  
Salary  
Reason for leaving

**References:** (Please include only those individuals who are familiar with your work ability. You must list at least two former managers/supervisors. Do not include relatives.)

1. _____ Name	_____ Phone Number	_____ Yrs known/Relationship
2. _____ Name	_____ Phone Number	_____ Yrs known/Relationship
3. _____ Name	_____ Phone Number	_____ Yrs known/Relationship

**Certification and Release:** I certify that I have read and understand the applicant note on page 1 of this form and that the answers given by me to the foregoing questions and the statements made by me are complete and true to the best of my knowledge and belief. I understand that any false information, omissions or misrepresentations of facts called for in this application may result in rejection of my application or discharge at any time during my employment. I authorize the companies and/or its agents, including consumer reporting bureaus, to verify any of this information. I authorize all former employers, persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release any said persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information. I also understand that the use of illegal drugs is prohibited during employment. If company policy requires, I am willing to submit to drug testing to detect the use of illegal drugs prior to and during employment. If hired, I will observe the company's non-smoking policy which limits use of tobacco products to designated areas during personal time only (breaks, lunch).

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please submit your completed application to us as follows:

1. Mail to us: Tennessee Surgery Center, Attn: Administrator, 410 42<sup>nd</sup> Avenue North, Suite 300, Nashville, TN 37209
2. Email to: scooke@tennesseesurgerycenter.com, Attn: Administrator

**Permission to Share Application:** *Should Tennessee Surgery Center not have any available and open positions that fit your needs and qualifications, by signing below you agree to allow Tennessee Surgery Center to share your application with another affiliated entity, similar to the one you applied with. The affiliated entity will review your application for employment and reach out to you to discuss potential employment opportunities with them if a suitable position is available.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date